

Pastor Nominating Committee  
Presbyterian Church of Red Bluff (PCUSA)  
838 Jefferson Street  
Red Bluff, CA 96080

July 19, 2023

Dr. George Gunn  
Vice President of Student Services  
Shasta Bible College and Graduate School  
2951 Goodwater Avenue  
Redding, CA 96002

Dear Dr. Gunn:

The Presbyterian Church of Red Bluff is searching for a fulltime solo pastor. If any of your graduating students are interested in applying, our application process is enclosed.

They can access this application or find out more about us at the following website: [pcrb.net](http://pcrb.net) or check us out on our Facebook page. They can also contact our Pastor Nominating Committee Chair, Chet Wood at 530-514-4812.

Please make this information available to all graduating students who may be interested in serving our church.

Sincerely,

Pastor Nominating Committee of the Presbyterian Church of Red Bluff (PCUSA)

Greg Avilla  
Jan Combes  
Allene Dering  
Karen Henderson  
Hillary Lindauer-Vasey  
Joie Raymond  
Chet Wood



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Solo Pastor Application Process

Before applying you will want to review the church's mission statement and some information that describes us and what kind of pastor we are seeking (see subsequent pages).

If you are interested in self-referring for the position of Solo Pastor at the Presbyterian Church of Red Bluff, please submit the following information to the Pastor Nominating Committee, attn. Chet Wood, Chair. at the address above or email to [pncpcrb@gmail.com](mailto:pncpcrb@gmail.com).

1. A cover letter expressing why you are interested in our church.
2. A current resume that includes your name, formal education, work experience, and three references of people who we may contact who are aware of your interest in PCRB.
3. Answers to the following questions. Please do not exceed 1,500 characters for each answer
  - a) How do your particular gifts, experiences and training help you in the ministry you believe God is calling you to?
  - b) Describe a moment in your recent ministry that you recognize as one of effectiveness and fulfillment.
  - c) Describe a moment when you have "served using your energy, intelligence, imagination and love", that led change positively.
  - d) Explain with theological details what areas of ministry you value most in your calling.
  - e) Please explain how you have dealt with failure or disappointment before.
4. Your Statement of Faith

If you have questions you may contact Chet Wood, Chair of the Pastor Nominating Committee directly at [ctwood24@yahoo.com](mailto:ctwood24@yahoo.com) or phone him at 530-514-4812.

Thank you for your interest! We hope that God is calling you to us!

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**838 Jefferson Street**  
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**Information for Potential Applicants for Full-Time Solo Pastor 2023**

**General Information:**

Salary:	up to \$59,000 annually plus benefits
Experience required:	None/First Call
Language Requirement:	English
Presbytery:	North Central, California
Synod:	The Pacific
Size of Congregation:	under 250
Average Attendance:	50
Website:	<a href="http://www.pcrb.net">www.pcrb.net</a>
Community:	rural/small town (14,710 in 2020)
Email:	<a href="mailto:pncpcrb@gmail.com">pncpcrb@gmail.com</a>

**Church Mission/Vision**

We believe Jesus Christ calls our congregation together to: Worship God joyfully ~ Welcome all through our spirit of fellowship ~ Teach and inspire Christian living ~ Reach out to the community and the world ~ Follow Christ's example by serving others

**Responsibilities:**

1. Overseeing the worship services, coordinating with the Choir Director, lay leader and others
2. Presenting an interesting and educational sermon focusing on the example of Christ
3. Rebuilding relationships with congregational members who didn't return after Covid
4. Reaching out to potential new members
5. Building relationships with community groups to increase awareness of their needs and our ministries
6. Providing encouragement, support, and community referral for those in need

**Find Out More About Us Here:**

- To learn more about our community please see: <https://redbluffchamber.com>
- Our church has a 155 year history, our web address is [www.pcrb.net](http://www.pcrb.net)
- To obtain copies of annual reports, our Mission Study, and/or a narrative about the history of our church please contact our secretary Kayla Hay at 1-530-527-0372 during the hours of Wednesday/Thursday 8 am to 12 pm
- We have an active Facebook Page, find and follow us at The Presbyterian Church of Red Bluff, California
- We stream our services and tape them for future enjoyment on You Tube at our current channel The Presbyterian Church of Red Bluff Livestream <https://www.youtube.com/@redbluffpresbyterianchurch6809>

**Desired Skills, Gift and Training:**

We seek a preacher who will engage and challenge us and a pastor who will shepherd us on our spiritual journey, sometimes leading us, sometimes walking with us, and sometimes pushing us. We need someone who is relational and enjoys involvement in church activities. We seek someone whose preaching and worship leadership challenges us to live, grow, and act through our relationship with Jesus Christ. This person will be active in the local community, interested in making connections with other groups. We seek an advisor/counselor who is compassionate, empathetic, and experienced in interpersonal communication. This person would refer members to local community resources. We seek someone who demonstrates the fruits of the spirit emotionally and spiritually; is open to new ideas and experiences; is flexible, patient, kind, and humble; can tolerate mistakes in others and willingly seeks forgiveness. We seek someone who is hopeful and continues to mature and grow with the knowledge that no one is perfect, all are on a journey to be more like Christ. We desire a pastor who strives to see the best in people and situations.

**Our Vision for Ministry:**

We welcome all through our spirit of fellowship, primarily on a person-to-person basis. We seek to show Christ's acceptance and love to visitors, members, and the community. We seek to meet the physical, emotional, and spiritual needs of our members. We want to provide members the opportunity to serve and worship in genuine and meaningful ways, trusting that this will reflect Christ's love. There is a large portion of the church who grew up attending Sunday School and are now seniors, serving as elders and deacons. We are 155 years old! Alongside are newer members, drawn by our openness, warmth, and fellowship. Some seek spiritual growth; others simply seek the care and comfort of a relationship with Christ and a church family. We seek a pastor who will both follow the Lectionary but still challenge us when the Spirit moves their sermon in a different direction. We are a 99% white congregation but would like to expand our ethnicities and our cultural awareness. We want to maintain traditions but keep up with the times. We are a highly educated, loving, caring group seeking a pastor who will get to know us one-on-one and in groups, and who will enjoy participating in our church events. We hope to be salt and light to our community—we hope to build personal relationships, ministering to those in need, and being a part of the solution to those in need.

**About our church and the needs of our community:**

Our church is viewed by our community as among the more open-minded of Red Bluff's many churches. This is in the context of the conservative culture in rural northern California. Tehama County is driven by agriculture and recreation/tourism. We have a local hospital and community college campus. Situated along the Sacramento River, we have spectacular scenery and outdoor recreation such as boating, hunting, and fishing. Surrounded by lakes and mountains, there is hiking, snow sports, and water skiing nearby. While housing costs are a fraction of prices in urban areas, housing is unaffordable for a significant number in our county. Our county population is predominantly White (66%) and Hispanic (26%), and nearly 19% live below the poverty line. We would like to find ways to connect more with our Hispanic

neighbors. Outreach to our local community is strong. Members are active in various service organizations. Several social service organizations receive financial support through our Deacons Fund: Community Action Agency (Senior Nutrition), Mercy Foundation North (Women's Health), Salvation Army, the Family Counseling Center, and the Poor and the Homeless (PATH). For 20 years our church has worked with PATH, providing financial support, winter shelter in our buildings, and meal preparation support. We participate in a community consortium which is moving forward with PATH Plaza, a physical plant which will provide temporary housing and transitional services to the homeless.

### **Our Team/Partnerships/Community Expectations:**

The pastor will lead a team which includes a part-time secretary, part-time choir director, paid musicians, and contract cleaning and landscape services. The pastor will moderate Session meetings and liaise with various committees. Through community outreach and involvement, the Pastor will become a resource as we strive to serve our community. We want to call a pastor who is committed to engaging with members and the larger community. There is a need to reconnect with absent members and to inform the larger community of our ministries. We have a strong partnership with a local ministry to the homeless to which we devote time and finances. We have partnerships with Twelve-Step recovery groups. The congregation will continue to reach out to community groups looking for a supportive environment as they work on missions which are related to social justice. Another goal is to attract more 40- to 60-year-olds by incorporating music, worship, and teaching that are familiar to this demographic.

### **References**

- Reference #1      Rev. Beth Buckwalter-Miller  
Former Pastor/Exec Presbyter Minnesota Valley Presbytery  
1-530-513-0592  
[beth@minnesotavalleys.org](mailto:beth@minnesotavalleys.org)
- Reference #2      Rev. Ron McHattie  
Interim Moderator PCRB/Interim Pastor Colusa  
1-408-569-4204  
[ronmchattie@gmail.com](mailto:ronmchattie@gmail.com)
- Reference #3      Rev. Patty Bourne, retired  
Former Associate Pastor, PCRB  
1-530-736-0707  
[pafb1255@gmail.com](mailto:pafb1255@gmail.com)