

FIRST BAPTIST CHURCH, Senior Pastor

POSITION DESCRIPTION - First Baptist Church, Filer, Idaho seeks a full time Senior Pastor who will lead our church family toward growing and implementing God's Biblical truth in our lives that subsequently impacts our community. This directly involves; proclaiming the gospel of Jesus Christ, teaching biblical truth, engaging in pastoral care, providing administrative leadership in all areas of church life and function, supervising paid church staff and conducting the ordinances and functions of worship.

OUR BYLAWS DESCRIPTION OF PASTOR: The duties of the pastor shall be to preach statedly to the church, administer the ordinances of the gospel, and formulate a constructive program of evangelism, Christian education, mission and conduct other services with the approval of the Board of Deacons. He shall also perform other such duties as are incumbent upon his office to make the church useful in saving souls and building Christian character. By virtue of his office, the pastor shall be an advisory member of all boards and committees of the church.

SPECIAL QUALIFICATIONS: Converted by grace through faith in Jesus Christ's completed work on Calvary and having personally taken the step of water immersion.

- Hold a Bachelor of Science or Arts degree that emphasizes religious training or similar work experience.
- Licensed/ordained as a gospel minister with ability to effectively communicate through the pulpit ministry.
- Personal integrity and spiritual maturity manifesting itself through positive motivation & human relational skills.
- Proven love for the fellowship of a local church and an ability to empathize with the congregational concerns.

PRIMARY FUNCTIONS: Plan and conduct worship services, develop sermons, planning with music leadership, and leading in the observance of ordinances.

- Leads the congregation in effective programs to fulfill the Great Commission with vision, purpose, and clarity.
- Visits and ministers to members and prospective members in homes, nursing care facilities, and hospitals.
- Conducts counselling session, performs wedding ceremonies and conducts funeral services.
- Works with all church boards, Mission Northwest, church leadership, and Filer Ministerial Association to carry out the mission, purpose, and church constitution.
- Communicates with the congregation through articles or announcements, written and spoken using church bulletins, worship services, and electronic media.
- Adheres to the Church Bylaws, Policies and Procedures adopted by the church.
- Work a minimum of 40 hours per week in the ministry of this congregation.

Please Submit Information to; Firstbaptistfiler@gmail.com

1. Cover letter
2. Resume
3. Brief Biography

A 25 page church profile will be provided after receiving the above; cover letter, resume, and biography.